

Externally Funded Project Form

Project Details

Project Title	Succession Planning and Regeneration In Family Businesses for New Growth through an innovative training programme
Acronym	SPRING
Funding Authority	European Commission, Erasmus +: KA2: Cooperation for innovation and the exchange of good practices - Knowledge Alliances
Coordinator (PI)	University of Palermo (Italy)
Involved UCLan Cyprus Academics	Professor Panikkos Poutziouris; Dr Christos Anagnostopoulos ; Dr Fanos Tekelas ; Dr Panayiotis Kontakos
Partner Institutions	GrantXpert Consulting (Cyprus); EDHEC Business School (France); University of Valencia (Spain); UCLan (Cyprus); University of Beira Interior (Portugal); William Battle Learning Limited (UK); ABB Training Center (Germany); KEDIA International Ltd (Malta); European Family Businesses, GEIE (Belgium); CYBAN Cyprus Business Angels Network Ltd (Cyprus)
Project Budget (€)	999.874,00
Timeline	2019-2021 (36 months)
Website	https://www.euspring.eu

Project Objectives, Description and Impact (300 words max)

SPRING, aims to help EU family businesses to fulfil their potential, by offering them a complete package with the necessary training, mentoring, support and guidance in the areas of:

- a) Smooth succession and business continuity, accounting for multi-dimensional factors (leadership, management, governance ownership, legal issues), through failed and successful cases;
- b) Strategy for growth and internationalisation, built on innovation and regeneration;
- c) Development of entrepreneurship, intrapreneurship and interpreneurship across generations, converging the entrepreneurship and family business training content, promoting a start-up culture and innovation-based growth mindset within family businesses, while considering other strategies besides succession (exit strategies, external investors coming in, etc.);

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d) Inclusive and responsible family business acts to ensure they adopt not only CSR practices but the full cycle, to maximise value creation for all involved stakeholders, promoting inclusive entrepreneurship among the next generation members and female leaders.

Main activities and outputs: Design and pilot an innovative and practical SPRING Training and Consultancy programme, jointly offered by renowned EU universities and adult training and consulting companies.



Succession Planning and Regeneration
In Family Businesses for New Growth through
an innovative training programme

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