

MODULE DESCRIPTOR

MODULE TITLE	RESEARCH IN PRACTICE		
MODULE CODE	HR4202 (L7)	CREDIT VALUE	20 UK CREDITS / 10 ECTS
SCHOOL	SCHOOL OF BUSINESS AND MANAGEMENT		

MODULE AIMS

This module aims to:

- further develop learners' knowledge and understanding of key research issues in the field of Human Resource Management and its impact on a range of stakeholders.
- build students awareness of key research themes in terms of both literature and empirical research findings, develop their understanding of research methods and methodologies

MODULE CONTENT

Indicative syllabus content:

The module draws upon the research interests of staff conducting projects related to Work, Employment and Organisations, centred around the thematic areas of research conducted by the Institute of Research into Work, Organisations and Employment. Lecturers and workshops will be orientated around themes relating to,

Equality and work

This theme explores the worker's personal characteristics and circumstances and the impact they have upon their working life including recruitment, progression, retention and exit. This theme considers differing experiences of work dependent on factors such as a worker's caring responsibilities, gender, occupation, employment status and interactions in-between.

Good and sustainable work

This theme focuses on the quality of work and employment. It considers the impact of the changing world of work in the context of tensions around innovation, productivity and technological and organisational change. Key areas of interest include, but are not limited to, working practices, enhancing employee voice, work in new and emerging spaces and health and wellbeing.

INTENDED LEARNING OUTCOMES

On successful completion of this module a student will be able to:

1. Critically evaluate key research issues in human resource management and its impact on various stakeholders.
2. Evaluate and justify the appropriateness of specific research methodologies in relation to various HRM issues.
3. Critically evaluate the importance of research influencing organisational policy and practice.

TEACHING METHODS

The module will be delivered through a combination of lecture input and research workshops designed to encourage discussion, reflection and critical engagement with key theories, concepts and issues within HRM.

ASSESSMENT METHODS

This module is assessed through one Essay and one Examination.