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| **Job Description** |  |

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| Job Title: | Assistant Professor |
| School: |  |
| Grade: | 0.5 - 1.0 Assistant Professor |
| Responsible to: | Head of School |
| **Job Purpose**  To contribute to, and lead in, the areas of course delivery, course management and course development in the School. To undertake research and knowledge transfer through scholarly activities. To undertake specific course leader responsibilities in related programmes, as appropriate. | |
| **Main Duties and Responsibilities**   1. Lecturing at all levels of the academic programmes in the School including Master’s programmes. 2. To engage in course design and development in line with the quality assurance standards 3. Make a major contribution to achieving the academic objectives of the School through scholarly activity, research outputs and knowledge transfer activities. 4. Undertake significant administrative, course development and course leadership responsibilities. Act as module tutor for a number of identified modules. Administer course registers, assessment records, learning programmes and other records. 5. Engage with the recruitment of students onto courses and provide appropriate advice on progression and career opportunities. 6. Develop and consolidate contacts with relevant external organisations. 7. Adhere to quality assurance and enhancement systems to ensure high standards are maintained and the student experience is enhanced. 8. Attend local and national events on behalf of the University, in order to promote the University and its courses, and to enhance the institutional, departmental and divisional profile. 9. Effective contribution to the management and administrative processes and committee structures of the school, faculty and University 10. Carry out other duties as outlined by the Head of School | |

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| **Name:** |  |
| **Date:** |  |
| **Signature :** |  |

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| **Person Specification** |  |

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| **Attributes** | **Essential** | **Desirable** | **Measured By** |
| Work Experience | At least three years of autonomous University teaching or research work after the award of the PhD by a recognised University or research centre. level.  A record of original publications in valid international scientific journal or other publications of recognised value which provide significant contribution to science. | Experience of liaising with external organisations  Course leadership experience  Experience of supervision of postgraduate and research students | Application Form, Interview |
| Education/  Qualifications | A good honours degree or equivalent in a relevant area  A relevant Master’s qualification  PhD from a recognised University in relevant area. | Formal teaching qualification (such as PG Cert in Learning and Teaching in Higher Education) or Fellow of the Higher Education Academy, or equivalent | Application Form |
| Knowledge/ Skills and Abilities | Flexible and innovative approach to teaching  Excellent presentation and communication skills  Ability to work on own initiative as well part of team  Excellent networking skills  IT literate with knowledge of Microsoft Power Point, MS Teams and eLearn (or equivalent)  Ability to teach and supervise dissertations up to master’s level  Ability to undertake research/knowledge transfer  Fluency in the English language | An ability to contribute to the research culture within the School.  An ability to contribute to commercial activities and employer engagement  An ability to contribute to research within the School  Knowledge of UK and Cypriot current higher education and practices  High level of IT skills in context of e-learning, including eLearn or equivalent.  Fluency in the Greek Language | Application Form, Interview and Presentation |
| Personal Details | A professional approach to administrative duties.  Flexible and innovative approach to teaching and learning  Willingness to enrol on and achieve a recognised teaching qualification (SD2 of the HEA) as part of staff development  Commitment to the University’s mission statement and Vision | A willingness to engage in international activity on behalf of the University  Willingness to travel internationally | Application Form and Interview |